

During Annual Enrollment, you can:

- Enroll in the Company Health & Dental Plan
- Add-Change-Delete Voluntary plans
- Add or remove dependents without a qualifying life event
- Update Beneficiaries
- Update demographic Information such as current Address, phone number or email

An eligible dependent of a covered employee includes:

- Legal spouse;
- Children up to age 26, including natural, legally adopted, foster children, children for which the employee has legal guardianship and stepchildren of the employee;
- Children who are physically or mentally incapacitated, to the extent that they are incapable of earning a living, and such handicap developed or began to develop before the dependent's 26th birthday while they were enrolled on the Plan. Dependent children must not be eligible for their own or their spouse's employer sponsored health coverage.

Any plan changes must be made during Annual Enrollment and will become effective July 1, 2012. Once you choose your benefit plan, you may not elect to switch plans until the next Annual Enrollment period.

There has been no change to copays, deductibles and coinsurance maximums. For detailed rate information, visit the Company Health Plan/Benefit Select website.

2 options for Enrollment

Online Enrollment: This is the easiest and most convenient way to enroll. Click on **Annual Enrollment** under **Information** in this newsletter.

Login=Social Security Number

Pin= Last 4 digits of SSN + last 2 digits of birth year

Or

Call Center Enrollment: Benefit Advisors will be available at 866.620.9417 to answer your questions and electronically enroll your benefits.